EPIC NRP Phase One Review

East Phillips Improvement Coalition - 2011



East Phillips Park
Cultural and Community Center
2307 17th Ave. S.
Open Now



Community Garden Fall Harvest Party



Children's Choir of Holy Rosary Church

EPIC NRP Phase One Review

A Report to the East Phillips Neighborhood

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Acknowledgements:

Many neighborhoods were finishing NRP Phase I when East Phillips emerged from the demise of People of Phillips, POP, in the late nineties. NRP is, in the long run, about people and this is especially true in the challenged neighborhoods. So we acknowledge many people here, because without their commitment, hard work and will to join hands and move ahead together, East Phillips would not have become EPIC and none of the great achievements and the rising of the neighborhood would have happened. Many in the neighborhood are grateful to you all, especially after partying in the new East Phillips Park Cultural and Community Center.

The East Phillips Improvement Coalition, EPIC, Board wishes to thank all the volunteers who have faithfully served on the EPIC Board and many committees and who have worked to think, imagine and roll up their sleeves and work for the protection and rebuilding of East Phillips. None of these things accomplished by the energizing resources of NRP dollars could have happened without your commitment and work. We especially thank those who helped with this document.



Rosie & Alfonso Cruz & friends partying at the new East Phillips Park Center

Thank you to Jennie Bjorgo and Chiffon Williams who coordinated and carried out most of the survey work and have been so dependable and visionary. Thank you to Mary Gonsior and Linda Leonard for their endless typing of minutes and long support through a lot of glorious and tough times. Thank you to Rosie Cruz and her family for the incredible and constant commitment and organizing. Thank you to Earl Simms for legendary faithfulness and support through so many meetings. Thanks to Mahamed Cali for his boundless enthusiasm. Thanks to Aden Awil, for his wise counsel as elder statesman.

Thank you to Glory Gloudemans, our first chair who weathered many storms in good humor, to Dana DeWilde, our second chair, who helped with housing and carried us further along, and to Margaret Kirkpatrick, who has been a support for longer than anyone and whose steadfastness and rationality helped sanity to prevail many times. Thanks to Annie Young who got us off the ground in the first place and, with her experience, taught us all 'Community Organizing 101'. Thanks to Vince Hill, who was on the board for years and is no longer with us. Thanks to Ryan Brueske, whose talent for clarity was a great help in crazy times. Thanks Barb Lickness, NRP staff who joined in our ups-and-downs and helped us carry on, and Robert Thompson, whose persistent clarity assisted us in dealing with hard and bizarre times.

And thanks to our great developers. Michele Wiegand, David Rubidor, Kathy Wetzel-Mastel, Doug Wise and PRG for assisting EPIC in wonderful projects, especially the Franklin Station Town Homes, one of the best developments in town; Loren Brueggeman, of Sherman Associates, and now of Phoenix Development, for hanging out with us for almost three years to produce a great apartment building where there once was a ghetto and Carolyn Olson, GMHC,

for 29 lovely new homes that helped change the face of East Phillips. And thanks to Edie Oates whose long tenure with us and MCDA was a great ride.

All these people and many others have helped in the "restoration journey" of East Phillips, from a failing neighborhood to a far more attractive and viable place to live. All of these people's willingness to meet and debate and reach consensus over and over, through countless meetings and many hours...and even years...spent working on projects, has helped shape East Phillips. Now we actually see, through the results of the round table discussions, Dot-mocracy and survey, how completely residents feel we have improved and helped create a more livable and appealing neighborhood. Thank you for devoting your time and energy to making this neighborhood a so much better place to live.

EPIC NRP Phase One Review Process:

This review is a product of the East Phillips Improvement Coalition (EPIC) Board of Directors, additional residents who, along with the board, formed the Task Force and the residents of East Phillips. It draws on historical data from what constituted our reconstructed Action Plan as the drama of becoming EPIC unfolded over time and the neighborhood made its way after the collapse of the People Of Phillips (POP) organization.

EPIC has represented the East Phillips Neighborhood since 1999, when the People Of Phillips (POP) organization collapsed, and officially since EPIC's incorporation in 2000. It never had its own NRP Phase I Neighborhood Action Plan, developed by its own organization and EPIC never has had the advantage of that initial single kick-off event from which to measure its successes. EPIC started in the midst of the frustration and malaise that came with the messy demise of the 'POP machine'. This has meant that EPIC's assessment is an assessment of a streaming series of changes and adjustments of an already existing plan tailored by mostly nonresidents of East Phillips for a place quite different and much bigger and even more complex than the complex

setting the East Phillips residents inherited. Residents had to rethink and reassess at every turn.

EPIC started the review several times, first, with a major survey of almost all residents of East Phillips in 2007. That was the year EPIC worked to obtain our new East Phillips Park Cultural and Community Center. The importance of the Park Project meant the Phase I Review took a back seat.



EPIC Annual Meeting DotMocracy Event, spring, 2010

Then came the struggle to stop the Midtown Burner and

the extensive organizing by the community to accomplish that. By the time the Board returned its attention to the Review, it was concluded that the survey, extensive as it was, would be considered out of date. So in February of 2010 the Board began a look back again, with discussion groups and a major 'Dot-mocracy' at our 2010 Annual Meeting. Residents were given

a 30-day notice that they would have the opportunity to participate in round table discussions, rate and comment on EPIC's major NRP projects. At the meeting, after discussion time, they were each handed a sheet containing 6 dots to be divided amongst EPIC's various NRP projects in order of preference. They could lump their dots on one or two projects if they really preferred them, and place none on their least favored if they choose. Dollars spent versus dollars leveraged were indicated graphically on each poster, so folks could consider if EPIC got its money's worth. This process generated excitement and turned out to be fun, giving board members and task force members some good ideas for the future. The results are contained in an appendix at the end of the report.

In fall, 2010, the EPIC NRP review group worked to develop a survey to reach more people and further determine what they thought about the value of EPIC's major NRP projects, whether and to what degree they were valuable to the neighborhood's well-being. It took a number of meetings to decide simplicity and shortness were key values and to decide to go house-to-house in a thorough manner. The EPIC Board and other organizations had tried mailed surveys in the past and received minimal response. As ambitious as it was, door-to-door seemed the only way to get a really good sample.

When the survey was tested, it was found that many immigrants and some others didn't understand surveying at all. So EPIC sent out bilingual surveyors and each surveyor was equipped with a notebook of pictures of each project. The surveyor was to show the responder the pictures of the projects, answer questions in the resident's language and assist them through the survey

without affecting their answers. With regard to some language groups, EPIC had no access to a bilingual speaker, i.e. in cases such as Nepalese. In that case, an English speaker in the house, if there was one, would be found to assist the surveyor. This process, while it was very time-consuming, was also fascinating to those carrying it out and highly educational to those who took the survey and the surveyors themselves. The surveyors also carried a brochure advertising EPIC and EPIC's projects and were to explain the neighborhood organization, tell them when EPIC meets and encourage all to come and join.

This is the first time EPIC has specifically surveyed the business owners on Lake St. from Bloomington to Cedar Avenue and those on the business node at 25th St. and Bloomington Avenue. This is not Uptown or even Lyn-Lake and business owners tend to get less attention here on the less prosperous east end of Lake St. Also since the Bloom/Cedar/Lake Commercial Ass'n experienced its demise and Powderhorn Park Neighborhood Ass'n moved its office away from Lake St., there is even less community focus. Business owners were helpful and very pleased that their opinions were sought out.

One of the most encouraging outcomes of the survey is the large percentage of residents and business owners who believe things have improved over the last three years. Another remarkable statistic is that the East Phillips Community 17th Ave. Garden outstripped all else in popularity and value on the Resident Survey, even beyond the new East Phillips Park Cultural and Community Center, which came in second.

The final draft report was been presented to the EPIC Board of Directors on August 6th, 2011, with final Board approval on August 15th, 2011, for submission to the NRP Policy Board.

Introduction and History: A Story, not a Plan

East Phillips Improvement Coalition's (EPIC's) implementation of Phase I is unique among most neighborhood organizations of Minneapolis in that it was committed (compelled?) to follow the initial People of Phillips (POP) NRP Action Plan, the large overall Action Plan developed by Greater Phillips, which was created almost ten years before in the early 90's by a vast array of activists. It became apparent that starting over on a completely new plan for the vastness of Phillips was too daunting a task for the four areas of the greater neighborhood. Residents found themselves unwilling and possibly unable to return to trying to implement such a complex neighborhood on such a grand scale and chose to become four smaller neighborhoods, each within the boundaries of the previous 'regions' in which their residents had been functioning.

In light of this difficulty, the four quadrant neighborhoods that emerged from the breakup of Greater Phillips all ended up using bits and pieces of the larger plan for their individual needs and consolidated funding according to concerns and choices as they uniquely arose in each quadrant. The four neighborhoods followed different directions as they each found and reacted differently to their unique needs, rendering different choices of the various populations, so each quadrant neighborhood developed differently through their own modifications of the initial People Of Phillips Action Plan. Therefore, East Phillips has never done its own NRP Action Plan. Looking at a Phase I Review for East Phillips, as one of the quadrants, meant looking through the prism of the new neighborhood's own new understanding of itself as it developed, composed out of its own series of modifications of the old plan. East Phillips never had a plan entirely of its own and the work of EPIC never started with a singular initial guiding vision of itself.



It follows that East Phillips' Plan for Phase II NRP will really be the first complete NRP Action Plan that the neighborhood has done. However, it has been comforting and useful to have the initial large old POP Action Plan and to be able to modify it as the EPIC organization proceeded. It meant that, as we learned each step of the way, the allocation was there and we could create anew as a new necessity or understanding of a need arose. The first EPIC Board and concerned residents studied the neighborhood together in 1998 and 1999, and critical needs leapt off the initial page at us. Many of these needs were emergent from the remarkable character of Greater Phillips and many others found exaggerated expression in East Phillips, District Four of old POP, the 'POP Machine' as it had been fondly and not so fondly called. These different needs were addressed in different plan modifications and modified expenditures of NRP dollars by each new neighborhood.

So there is a Story, no overall "East Phillips NRP Phase I Action Plan". There is an assemblage of modifications over a period of years. Therefore, this review will follow the neighborhood allocation of NRP dollars chronologically, for the most part, rather than entirely by project type, such as 'Housing', Crime and Safety, etc. However, the focus was primarily HOUSING for reasons that will be explained.

A Digression: Neighborhood Description and Character

East Phillips is unique among the four Phillips quadrants in several ways that have given rise to specific concerns both driving and guiding the choices and direction of the neighborhood. It is one of the most diverse and most challenged neighborhoods in the City of Minneapolis and possibly the State of Minnesota. Phillips has always been, since its inception, a major landing

place for the Minneapolis immigrant population. It has been referred to by some as the "Ellis Island of the Midwest" and initially employed thousands of immigrants in the railroad yards and nearby factories. Those are gone now, but the area continues to retain this same attraction to new immigrants. Now they are Hispanic, Somali and Asian instead of Irish, Poles and Norwegians, all of whom live among the Native, African and Euro Americans already here.



EPIC serves a community of close to 5,000 people, part of the Greater Phillips Community

County Commissioner McLaughlin at the Soccer League in Green School

of approximately 20,000 residents, which is well known to be roughly 80% ethnically and racially diverse. East Phillips is also well known to be intensely low-income with family incomes sometimes as low as \$15,000.00 per year. It has, in fact, one of the greatest percentage of families below the poverty level. It also has a very small percentage of educated residents who have even finished high school and one of the greatest numbers of linguistically-isolated families, where no one in the family speaks English. This means most have limited skill sets for running an organization, creating huge demands on volunteers. East Phillips also has the greatest percentage of children of the four Phillips quadrants and almost no elder population at all. The number of families with children increased by 48 % since 1990. The number of children from 10 to 14 increased by 39.2%, children from 15 to 19 increased by 42.3% and the young adults from 20 to 24 increased by 58.6%, making the neighborhood much more youth-oriented and creating related special challenges and needs.

The following is a breakdown of the East Phillips population by race:

RACE	2000 TOTAL	% of TOTAL
Total Population	4,147	100%
Hispanic/Latino	1,225	30%
Black including Somali/Oromo	950	23%
Native American	800	19%
European American	625	15%
Asian	300	7%
Other	247	6%

2000 Census

The most dramatic and significant changes since the 1990 census have been the huge increases in both the youth and the Hispanic populations (+ 557.4%), a 43% drop in the Native American

population and a 50% drop in the over 65 population. Another is a large increase in Somali immigrants for which, because they are merged with the African American population, it is impossible to get even a vaguely accurate reading from census data. Given these unusual demographics, it is easy to imagine what many of the severe challenges are: employment, second language education, youth programming, family services, public safety issues, and race/ethnic relations, to mention a few of the more obvious.

East Phillips has struggled with a hefty drug and prostitution trade with many residents having experienced incarceration. This made crime a key feature in the neighborhood setting when EPIC became a neighborhood organization and took over community organizing from the larger POP organization in the year 2000.

A final crucial feature of East Phillips has been its fairly high percentage of examples of affordable home ownership, a tradition that goes a long way back. This means there are many homes that are affordable for a family with a very small income. So East Phillips was a little hamlet of extremely modest, but secure houses, many owner-occupied.

HOUSING:

The Back Story

Despite the charm described in previous paragraphs, in the years leading to 1999, Phillips in general, and East Phillips in particular, were experiencing a full-scale collapse in housing. A radical increase in boarded buildings and 'tear-downs' resulted in a huge number of vacant lots. Consider the following comparisons (Figures from Phillips Neighborhood Network 'State of the Neighborhood'):

Section	May of 1997	December of 1998	Percent Growth
Boarded West Side	20	27	35% growth
Boarded East Side	31	49	58.1% growth
Vacant West Side	28	50	78.6% growth
Vacant East Side	86	154	79.1% growth

While the number of boarded properties on the Avenues has grown in both sides of Phillips during those eighteen months, the rate of deterioration in the east side was 23.1% greater than in the west side. In addition, the overall number of vacant lots (read 'demolished homes') in the east side was three times greater than in the west side. Also the west side was showing an 'uptick' in private investment, which the east side was not. We saw the hard truth with these figures.

We were in danger of disappearing as a neighborhood, and with this disappearance would go the wonderful heritage of affordable single-family multi-ethnic home ownership that had been characteristic of this neighborhood since it began in the mid-nineteenth century.

That impetus, and the fear of actually ceasing to exist as a neighborhood if this rapid downward

spiral continued, motivated the choices of the first board members of EPIC in its formative years. Also with the boarded buildings and vacant lots came an unbelievable and unlivable crime wave. Prostitution and drug sales soared. Though 1995 was the year of 'Murderapolis, 1998 in East Phillips was still seeing an escalation of crime, housing collapse and people leaving in droves.



During these hard times, the EPIC organization did not exist and POP was careening toward dissolution. East Phillips residents needed to band together and they did. Our first tiny organizational effort was the "Phillips Cedar Corridor Beautification Project". The vacant lots on Cedar had turned it into 'Prostitution and Drug City'. Residents collected \$30,000 dollars of donations from area businesses, enough to provide the funding gap to request that Greater



Phillips Garden, 27th & Cedar, lovely landscapers

Minneapolis Metro Housing Corp. (GMMHC) come and build us two homes. Neil Ahlstrom of Smith Foundry, Palmer Peterson of Bituminous Roadways and Jim Busing of HOMS Initiative supplied most of those first dollars. Carolyn Olson of GMHC became our favorite partner, with her enthusiasm, understanding of our situation and readiness to help, and the first two new houses in East Phillips in years were begun. Many residents who had wanted to leave the neighborhood saw what all of us could do as we began the transformation of Cedar Avenue and retained happy homeowners. This lesson would be critical when the neighborhood created its own organization.

Emergence of EPIC, 1999-2000

East Phillips neighborhood organization was called 'District 4' at the beginning of 1999 and the 'East Phillips Improvement Coalition', EPIC, by the year's end. Bylaws were written, EPIC was incorporated and became an independent neighborhood within the Phillips Community. The work began. People Of Phillips had finished its collapse and much of the next year was spent recovering and putting East Phillips' house in order. EPIC's new chair, Glory Gloudemans, echoed the feelings of many when she said that she had been ready to bail out of the neighborhood, but saw a new day dawning and thanked those who stayed to help.

'Opening the Doors to East Phillips'

Many housing rehab projects began as the neighborhood tried to lift itself by its own bootstraps. Over ten houses had been salvaged and restored by neighbors with the help of Jim Buesing and

HOMS Initiative. Others were done by new young homeowners and City loans. All this activity brought East Phillips to the attention of Honeywell, which provided an additional \$50,000 and prompted Fannie Mae to offer another \$50,000 to leverage 7 more new homes. Working with the HOMS board helped us raise funds to build 10 -12 more new homes. Some residents began partnering with area nonprofits to salvage and restore boarded and condemned properties, rescuing another ten



buildings and homes. Some of these were rental and some were sold for home ownership. This meant almost 20 new homes to fill the vacant lots and at least seven rehabs. As vacant lots and boarded buildings were turned into homes, crime began to drop.

Mayor Sharon Sayles Belton threw a party for East Phillips to celebrate the housing work resident volunteers had been doing with so little help from anyone. She hired a bus and took City officials from Rehab to Rehab, also visiting new construction projects. 'Opening the Doors to East Phillips' was the theme of the party. It is good to remember the remarkably close relationship EPIC had with the downtown Government and the appreciation they demonstrated for the work of the neighborhood.

HOUSING, NRP Funding EPIC invested \$717,935.69 NRP dollars leveraging over \$30,000,000 in housing in East Phillips.

EPIC members were learning that enhanced Housing meant ending population loss, stabilizing the neighborhood and reducing crime. Compelled by the need for better and more housing in East Phillips, EPIC members elected to pull funds from 47 other Goals and Strategies of the old Phillips Action Plan into a major Plan Modification consolidating them into a \$638,935 fund for Housing Projects. This fund would continue what volunteers had begun, the restoration of East Phillips.

First NRP Housing Project: The Village In Phillips-28 Franklin Station Town Homes \$250,000 NRP Funds leveraged approximately \$7,000,000 of Affordable Housing.

An additional \$360,000 was awarded to the project from the Affordable Housing Reserve for the Second Phase of the Project.

Phillips NRP Action Plan: GOAL 1: EXPAND THE BASE OF SAFE, DECENT AFFORDABLE HOUSING

Objective 2: Increase affordable homeownership opportunities Strategy 4: Support the Red Road Village's pilot project to develop a comprehensive housing plan in District 4 Plan Modified for implementation.

EPIC worked with the <u>Village In Phillips Project</u> (VIP for short) with Powderhorn Residents Group (PRG). EPIC was wisely advised to seek planning grants and save the large \$250,000 NRP dollars for the actual development. This advice was taken to heart and meant seeking a plan modification from a planning goal to the actual construction of the project. EPIC did this with the usual NRP 30 day neighborhood wide notice and also changed the name of the project to Village In Phillips. This three-block project was planned to be a design-out-crime example, replicable in any high crime urban area.

The project area, Bloomington on the west, 18th Avenue on the east, 24th Street on the north and 25th Street on the south, was called 'Baby Beirut' in a national policing magazine. There had been more than enough homicides in these blocks, guns were commonplace and one whole set of buildings had been torched in a neighborhood feud. (These lots gloriously reemerged as the East Phillips Community 17th Ave. Garden, paid for and now owned by EPIC.) The VIP project eventually replaced a series of slumlord-owned properties, numerous vacant lots and a few deteriorating single-family homes on 24th Street with the beautiful townhouse development there now. By the time the project could be built, there were no unwilling sellers. The last person on the block asked to sellout after her house was shot up by her neighbors. Each family whose property had been bought was provided with displacement assistance.

The VIP group partnered with planners from West Bank CDC to obtain a planning grant from the Minneapolis Foundation for \$27,000 which was matched by an additional \$22,000 NRP dollars to support the planning. The project now safely houses 28 home owning families. \$250,000 of EPIC's NRP dollars leveraged this \$7 million dollar project. Gap financing included \$200,000 from the Empowerment Zone, \$113,600 from MCDA, \$50,000 from the Jay and Rose Phillips Foundation, and \$100,000 from the Family Housing Fund, facilitating the completion of this important project. See the before-and-after pictures in the following pages.

In addition, PRG partnered with EPIC to gain an additional MURL Grants totaling \$85,000. This funding coupled with \$25,000 apiece from HOMS gave East Phillips three additional rehabs. Counting up all of these projects at this point meant EPIC had recovered over 40 vacant lots and provided **47 new homes** as opportunities for home ownership. 28 of them came from NRP, and this activity helped other funders take a chance that putting their dollars in East Phillips made sense.

<u>The Village In Phillips Project, Phase Two, Bii Di Gain Dash Anwebi</u>

("Come in. Rest." in Ojibwe) Native American Elder Housing, two buildings of
approximately 55 units of affordable housing.

\$360,000 NRP Affordable Housing Reserve Funds leveraging approx. \$9,000,000.

NRP GOAL 1: EXPAND THE BASE OF SAFE, DECENT AFFORDABLE HOUSING Objective 7: Provide more housing options for the neighborhood's cultural diversity. Strategy 2: Work with developers to provide housing options sensitive to needs of aging, diverse or physically challenged.

EPIC applied for and received \$360,000 Affordable Housing Reserve Funds, which will be used to continue on with two apartment buildings, one on either side of the street at the intersection of Bloomington Avenue and 24th St. These are being built by the American Indian Community Development Initiative in partnership with Common Bond for Native American Elders. These new NRP dollars will be providing additional leverage for another \$9,000,000 in housing for older Native Americans.

Neighborhood Planning, Continuing Projects and adding New Ones:

EPIC's early years, 2000 to 2003 were filled with dramatic change. One was that residents learned that East Phillips would have **two Light Rail Train Stations**, one at either end of our neighborhood, intensifying real estate speculation and spiraling land values. While this brought wonderful transportation opportunities, keeping East Phillips' heritage of affordability and expanding home ownership would be that much more difficult in the years ahead. Residents could see a big job ahead for the neighborhood organization.

With so much vacant land and pressure from speculators, EPIC decided to hire a planner to help get ahead of these issues. The new Mercado and Bloomington/Lake Street businesses in general were suffering from serious crime, much of it coming from derelict houses on 29th and Bloomington. The Hi-Lake Shopping Center was threatened with demolition.

Franklin Station Town Homes After







Franklin Station Town Homes Before

East Phillips Commons After



East Phillips Commons Before

EPIC Housing and Development Task Force:

EPIC formed a Housing and Development Task Force in 2002, which soon realized EPIC needed help, sent out an RFP and hired architect/advocate Dean Dovolis of DJR Architecture Inc. to help organize our triangular-shaped neighborhood. It was decided EPIC should have an over-all plan involving a project on each corner of the triangle, so all areas would be served. The north corner of East Phillips had its project: the Village in Phillips (VIP). The Hi-Lake Shopping Center was next on the southeast corner.

The EPIC Hi-Lake Draft Plan,

\$25,000.00 NRP dollars from a planning pool of \$50,924 to fund the EPIC Master Plan. Remaining \$25,924 financed Planning & Design work of East Phillips Commons Apartments. This was placed in the Administration Contract.

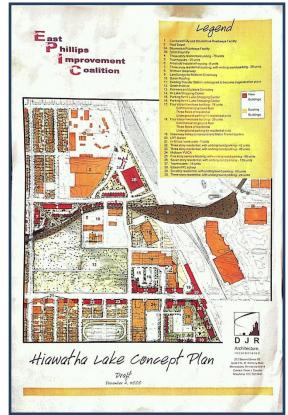
Phillips NRP Action Plan: ECONOMIC DEVELOPMENT, moved into the Admin.

category.

Objective 1: Create a Phillips Community Development Committee

Strategy 4: Create Marketing and PR Strategies.

The EPIC Hi-Lake Draft Plan was created in what all perceived was a crisis situation, to stop the demolition of the neighborhood's shopping center. The effort was to insert the values of the neighborhood into the process and force adoption of a phased plan. The Plan was a masterpiece of city planning, created by the EPIC Dream Team with Dean Dovolis. Together they created an incredible plan in two weeks, to slow the city down and demand that the neighborhood be considered a partner in the Hi-Lake project. This was effective for a long time and kept the shopping center, a valuable source of goods, from being torn down. Eventually, it was bought by Wellington Corp. and remains an important retail center for the neighborhood.



<u>East Phillips Commons Apartments, 37 units of Affordable Family Housing</u> \$150,000 NRP leveraged approximately \$7,500,000, Additional \$340,000 was assigned to the project from the Affordable Housing Reserve Fund. An additional \$10,000 from NRP funds was added later..

Phillips NRP Action Plan: GOAL 1: EXPAND THE BASE OF SAFE, DECENT AFFORDABLE HOUSING

Objective 2: Increase affordable *housing opportunities as part of a comprehensive* plan for East Phillips. Plan Modification from home ownership to allow inclusion of rental housing.

The EPIC Housing and Development Task Force then turned attention to the very problematic southwest corner, the Bloom/Lake intersection. Mr. Dovolis, EPIC's planning consultant, advised us to put out a request for proposals for East Phillips Commons. **Sherman Associates**

was chosen from among the various applicants. The NRP dollars went to Sherman Ass'ts for Site Assembly. Loren Brueggeman from Sherman Associates worked long, hard and creatively with the East Phillips Commons Development Committee to create and build East Phillips Commons, which is phase one of the East Phillips Commons Redevelopment Plan. While this had very ambitious beginnings, it involved real struggle regarding expensive land acquisition. The final realization of this first phase was finished 3 years later. The beautiful apartment building at 2909 Bloomington Ave. S., dramatically impacted the business area in a remarkably positive way, cutting crime and bringing both safety and customers to the area. Volunteers on this long running committee include Krishna Dorney, Julie Ingabretson, Dana DeWilde, Gary Rueter (Wells Fargo Bank), Jana Metge, Ginny Becker, Glory Gloudemans, Kathy Foran, Joseph Spangler, David Rubedor, Chris Dettling, Shirley Heyer, and chair of the committee, Carol Pass. See the pictures that follow to see the dramatic change.

<u>Housing Rehabilitation Deferred Loan Lottery, 43 due-on-sale loans of up to \$7,000</u> each.

\$150,000 NRP leveraged additional \$68,750 from a Federal Government Housing Program.

Phillips NRP Action Plan: GOAL 1: EXPAND THE BASE OF SAFE, DECENT AFFORDABLE HOUSING

Objective 2: Increase affordable homeownership opportunities
Strategy 3: Provide funds for rehabilitation of Owner Occupied Housing.

EPIC members were concerned about helping homeowners who could pay their mortgages, but could not keep up with maintenance. This also meant a slow deterioration of the housing stock of East Phillips. Much of it is very old and needs serious redo. In fact in 1999, Sue Anderson won a nomination from the Minnesota Historical Society for Endangered Historic Buildings for the houses of Phillips. To respond to this need, the EPIC Housing Task Force created the EPIC Housing Rehab Support Program to provide of up to \$7,000 to low and moderate income families for Housing Rehab. This program was implemented by Center for Energy and the Environment (CEE). The program was endorsed by the neighborhood at a special meeting with the appropriate notification. The Lottery to disperse the money was a joyous community builder and a great party.

CEE processed the homeowners' loans and found contractors to fix up their houses. Results were:

- An additional \$68,750 was leveraged for additional loans.
- Forty-three loans and major rehab projects were approved.
- 73% of the homeowners were from diverse low to moderate income families.
- These are very low interest loans and are due on sale of the property, bringing the money back to the neighborhood to be used again. Many older East Phillips homes acquired new kitchens, roofs, plumbing and more because of this project.
- Funds are returning to the neighborhood for additional loans.



First Time Homebuyer's Assistance Deferred Loan Program

\$100,000.00 NRP facilitated the purchase of 20 owner occupied homes in East Phillips. Several were the new town homes and new home built by Greater Metro Housing Corporation..

Phillips NRP Action Plan: GOAL 1: EXPAND THE BASE OF SAFE, DECENT AFFORDABLE HOUSING

Objective 2: Increase affordable homeownership opportunities
Strategy 1: Develop a revolving loan fund and program to provide home
ownership assistance for individuals and families wanting to live in Phillips.

EPIC members supported the building of new town homes and the grants from Fannie Mae and Honeywell helped create many new homes. This was part of EPIC's "East Phillips Infill Campaign". As the Franklin Station Town Homes and the other 'new builds' came on line, EPIC members wanted to insure that home ownership could be a reality for moderate income home buyers. So the EPIC Housing Task Force worked to create EPIC's First Time Homebuyer's Assistance Loan Program, which was approved by the EPIC membership. The program was managed by the Greater Minneapolis Metropolitan Housing Corporation (GMMHC) to assist first time home buyers with a maximum \$5,000.00 loan for down payment and closing costs for a qualified purchase. \$100,000.00 EPIC NRP Funds provided 20 low interest due-on-sale loans to assist those who wish to buy in East Phillips.

<u>Complete Restoration of 2436 17th Avenue S. Village-In-Phillips by PRG</u> \$9,000 NRP Housing Dollars, which leveraged a MURL grant of \$150,000.

Phillips NRP Action Plan: GOAL 1: EXPAND THE BASE OF SAFE, DECENT AFFORDABLE HOUSING

Objective 2: Increase affordable homeownership opportunities Strategy 3: Provide funds for rehabilitation of Owner Occupied Housing.

EPIC continued to use the large Housing Fund assembled from numerous smaller programs, to partner and leverage to create a greater pool, as the membership and board continued to pull the neighborhood back from the vacant and boarded abyss.

Site Acquisition funds for Greenway Heights Apartments: forty six units of Affordable Family Housing on the Greenway.

\$49,000 NRP Housing Dollars to conclude purchase of this incredible site. This facilitates and concludes purchase by PRG for future development in partnership with Phoenix Development, Loren Brueggeman.

Phillips NRP Action Plan: GOAL 1: EXPAND THE BASE OF SAFE, DECENT AFFORDABLE HOUSING

Objective 2: Increase affordable *housing opportunities as part of a comprehensive* plan for East Phillips. A Plan Modification from Home Ownership allowed the inclusion of rental housing.

After the EPIC Board and membership struggled to keep out an out-sized development on this prime site, the community members were anxious to find a developer they all could work with. The call was for family housing, not countless numbers of tiny studios and one-bedroom places.

The EPIC board knew that meant we had to tie up ownership before we had to face that fight again. PRG offered to come on board and seek loans to acquire the property and put together a development, but the property owner still wanted \$49,000 more for the property. EPIC had funds remaining in our affordable housing category, so we provided the tipping point so PRG could acquire the land. Phoenix Development stepped up to the plate and will partner with PRG to produce the project. But for NRP, what appears to be the only affordable family housing of the Greenway would not happen.

<u>Support for HOMS Initiative, partners in many EPIC non-NRP Housing efforts.</u> \$2,000 NRP Housing Funds for HOMS assistance to EPIC Housing Restoration and new construction.

Phillips NRP Action Plan: GOAL 1: EXPAND THE BASE OF SAFE, DECENT AFFORDABLE HOUSING

Objective 2: Increase affordable housing opportunities as part of a comprehensive plan for East Phillips.

HOMS Initiative's Director, Jim Buesing brought \$75,000 HOMS dollars to provide Gap financing for three new homes and \$25,000 for a major restoration. This was an effort to support his program.

Demolition and Removal of Vacant and Boarded Housing

\$9,718 NRP Housing Dollars, part of a collective pool to create new vacant lots for newly constructed homes.

Phillips NRP Action Plan: GOAL 1: EXPAND BASE OF SAFE, DECENT AFFORDABLE HOUSING

Objective 5: Reduce the number of Boarded and Vacant Properties in the Neighborhood. Strategy 1: Implement a program to prevent & reduce the number of Vacant Buildings.

Crime-ridden and deteriorating buildings were selected by the neighborhood for demolition and new homes bringing new families replaced them. All of these efforts systematically changed the face of East Phillips.

Results:

East Phillips was finally reaching a level of stability and was no longer in endanger of being leveled as a casualty of wholesale 'Boarded and Vacant'. With the help of developers, nonprofits, corporations, MCDA and primarily NRP staff and funding and the countless East Phillips volunteers that local decision making inspires, East Phillips was turning around. The membership could finally feel less riveted on housing issues and look at the other concerns of East Phillips. The days of 'Murderapolis' had ended, to a great extent because of the work of the four Phillips neighborhoods. Our housing could be removed from the Historic Preservation Committee's Endangered List. EPIC had fostered the creation of 29 new single family homes, 16 total restorations, 43 partial rehabs, 28 town homes, 1 completed 37 unit apartment building, and 3 more apartment buildings partially funded and on the way. This is close to \$30,000,000 in leveraged housing dollars and many new faces of the new families, not to mention the resulting huge increase in property tax revenue.

COMMUNITY ENHANCEMENT

The past successes meant that the community could turn attention to quality of life issues. There was time and space to consider community building from other perspectives, Crime and Safety, Sports and Recreation, Education, Employment, the Environment and Art. East Phillips residents' spirits were raised by all the infrastructure successes and they were ready to work on the rest.

CRIME & SAFETY

The work on Housing was also understood as a struggle against crime, the other major negative damaging and dragging down the community. To protect our gains and to be responsive to new and old families concerns, the EPIC Board felt it needed to take on the remaining drug and prostitution issues. While this work was not directly funded by NRP, it was inspired by the volunteer self-help ethos NRP had engendered.

The Bloomington Ave. Citizens Patrol was begun in 2002 and continued through 2005. It was initiated to take back Bloomington Ave. from Lake to 24th St. from the many drug dealers and prostitutes doing business and return it to the many families and children who live there. The Patrol was initiated by Rep. Karen Clark after two youth were shot on 25th and Bloomington and neighborhood children came to our EPIC meeting requesting help. Members patrolled every morning from 6 to 8 AM all year around in all sorts of weather to create safety for the many small children who must catch the bus there or who are afraid to cross to go the Boys and Girls Club, Waite House or Anderson School. Our children must wait for the school buses surrounded by drug dealers. This created great rapport with the police and due to these relationships, thirteen 'crack houses' were closed and many johns and dealers were run out of the area. We essentially broke the open air drug trade on Bloomington Ave. It has never been the same since.

During the three years of the patrol's operation EPIC received a \$10,000.00 grant from Abbott Northwestern, which was spent on mobile radios and police hours with bike and beat patrols. We also collected statistics which conclusively demonstrated that 60% of the drug and prostitution trade on Bloomington Ave. S. came from outside the city limits of Minneapolis and about 40% came from outside Hennepin County. This finding allowed us to claim that the problems in East Phillips impacted the whole state. We used these statistics when we argued for state funding for our East Phillips Park Cultural and Community Center. Amazingly, documenting the level and statewide magnitude of the drug trade in East Phillips helped us receive funding for our new East Phillips Park Community Center.



Rep. Karen Clark, Carol Pass, Jana Metge, Chief McManus, Brad Pass, Mark Welna, Shirley Heyer, and Margaret Kirkpatrick

LIVING ENVIRONMENT and QUALITY of LIFE

The East Phillips Community 17th Ave. Garden

\$7,300 NRP Funding from Housing funds through a plan modification to Environment & Transportation. The garden's current net worth is \$30,000.

Our community garden, which started out as a guerrilla garden was found to be contaminated with lead and arsenic. The MCDA paid \$25,000.00 to remove contaminated dirt and bring in country fresh new black dirt. This remediation opened the door for the purchase of the garden. EPIC furnished the \$7,000.00 purchase price to the Green Institute (GI) to acquire the garden on EPIC's behalf with a right-of-first-refusal for EPIC should the Green Institute ever wish to sell it. This sale did occur in the spring of 2009, when financial problems forced the Green institute to sell the Phillips Eco-Enterprise Center. At that time, the GI also decided to divest itself of its gardens. In exchange of nothing more than the closing costs, the GI turned over title of the garden to EPIC. The garden is protected from development by a 30-year conservation easement.

The garden now has its own water system, tool shed with many tools, orchard, immense raspberry patch, fire pit, and is fenced. It has a multi-ethnic group of gardeners, Somali, Latino, African American, Ethopian, and Anglo. It hosts children's urban 4H program and has 34 good-sized plots. Beyond gardening, the garden has been the site of many wonderful gatherings from hayrides to karaoke and street dances.









EPIC Community 17th Avenue Garden & Gardeners

Tree Planting Program of the Green Institute

\$2,000 NRP Funds

NRP Environment and Transportation, G0AL 5: PARKS & OPEN SPACE

Objective 6: Community Forest Management.

Strategy 1: Plant trees on the boulevards of Phillips

The Green Institute did a major tree planting effort, collecting funds from the four new neighborhoods of Phillips on the boulevards and around the Green Institute itself and many other buildings and open spaces. They used many kinds of trees to avoid a monoculture and to assist in disease prevention.

Green Building Strategies for the Village-In-Phillips Project by the Green Institute \$2,350 NRP Funds

NRP Environment and Transportation, GOAL 3: HOME ENERGY CONSERVATION PROJECT

Objective 1: Provide "Green" Home assessments

Strategy 1: Implement Home Energy Conversation Project.

The Green Institute was always involved in Energy Conservation Planning and was a go-to group for the Community's education regarding their involvement in Energy Conservation in development. Local developers would always be in consultation mode with the Green Institute and our buildings in East Phillips reflect this concern. They all have the maximum energy efficiency that could be afforded.

LEARNING and SERVICE

<u>Adult ESL hosted at Holy Rosary Rectory with Bilingual Instructors</u> \$10,000 NRP Funds recorded in Admin.

NRP Lifespan, GOAL 2 Ensure a Continuum of Services for Phillips Residents
Objective 3: Provide learning experiences for Residents - Preschool to older adults

Holy Rosary Church has the only ESL classes in East Phillips at present. The classes are open and have students from Latino, Somali and other groups. These are somewhat informal but rigorous. Standardized state tests are used to monitor progress. The classes are close to the buildings in which these people live, so they can be walked to by most participants. They are not in the church proper, but in the rectory, which is used by multiple secular groups in the neighborhood. These have been very successful and appreciated by those who have made use of them.

Formation of the "Community of Care" Home Block Nurse Program-\$5,900 NRP Funds leveraged \$15,000 in donations.

NRP Administration Funds, Partnered with CIP and CDBG. This program never delivered services. The intent of the EPIC board was to respond to many health challenged community residents of all ages and ethnicities and engage primarily in preventive care as is the case in other neighborhoods for Seniors. The effort was to research the situation and possible opportunities in

East Phillips and then write a 501©(3) for a new service organization, spin it off and seek support. EPIC was never to provide services, which is why a new organization, disconnected from EPIC, was sought. We were asked by several health professionals to consider this, to bring down the emergency room admissions, but saw that that was not the mission of EPIC, and so tried to form an organization to accomplish this.

Though the "Community of Care" received its 501@(3), it was created during the economic downturn and did not get off the ground. It still has an active 501@(3) waiting for an ambitious and talented Executive Director.

Assistance to Franklin Library during Renovation

\$5,000 NRP Funds assisted the library to continue important services during renovation.

NRP Lifespan, GOAL 2: Ensure a Continuum of Services for Phillips Residents Objective 3: Provide learning experiences for Residents from Preschool to older adults Strategy 2: Assess Library Needs and Improve Service

During the year-long the remodel of the Franklin Library was being remodeled, the Library Board wanted to set up services elsewhere. This was costly, but many people depended on the computers and services there and , so to accommodate them, the Library set up temporary services in a different space. These funds, plus funds from Midtown Phillips and Ventura Village assisted this process.

<u>East/Midtown Youth Sports & Recreation: a sports & academic program for Hispanic Youth at Anderson School</u>

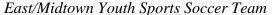
\$5,000 NRP Funds, only \$2,952 expended.

NRP Lifespan, GOAL 2: Ensure a Continuum of Services for Phillips Residents.

Objective 1: Provide Culturally Appropriate resources for families and children living in the Phillips Neighborhood.

Strategy 2: Create a Youth Center and Programs for Youth.







Soccer Games at Green School, 2008-2011





Liga Hispana de Beisbol Little League

Somali Soccer, Coach Mahamed Cali

This program began as a response to the abysmally low academic scores coming from Anderson School. Students in the Middle School would not come to participate in Homework sessions. At a community meeting, it became apparent that they were all very interested in soccer....even the parents. EPIC and Midtown designed a program where one group of two teams practices soccer, while the other does home work and then they switch. The students must make progress in order to play. This got the student attendance way up and improved both their soccer and their academics. EPIC and Midtown supported this all winter of '09 and '10 and gave the school money to support the program. The program grew too large for the Anderson School Gym and so was move to the Green School double gym. EPIC and Midtown received grants from the CURA program at the University of Minnesota to cover the additional costs for gym rental. The soccer ran the entire day on Sunday and these times were used also for outreach and parent discussions as well as organizing.

The youth petitions, which precipitated the new Astroturf soccer fields at Stewart Park came from this effort as did some new park lighting. This program now involves over 400 youth a Sunday and continued organizing and information dissemination. It has also become fairly self-sustaining. The academic part has lost focus, however, so we intend to bring part of it back to Anderson and sponsor teams into the League EPIC created.

East Phillips Park Cultural and Community Center

\$139,620.00 NRP Funds plus \$45,380 from Hennepin County 2nd 7 ½% funds leveraged approx. \$4,700,000 for the new building.

NRP Lifespan, GOAL 2: Ensure a Continuum of Services for Phillips Residents Objective 1: Provide Culturally Appropriate resources for families and children living in the Phillips Neighborhood.

Strategy 2: Create a Youth Center and Programs for Youth.

Frustrated with EPIC's inability to provide programs for the community because we had no place to put them, on <u>August 14th of '05</u> at the EPIC Membership Meeting, Linda Leonard led an impassioned group discussion/charette about the needs of the community and, in unison, everyone there concurred that these needs could never be met without <u>a neighborhood</u> <u>Community Center</u> serving and open to all of the diverse groups in East Phillips. At that meeting EPIC members committed themselves and the organization to building a Community Center for all in East Phillips Park.



As the year wore on we saw the imminent partial closure of Peavey Park and the needs became more obvious and more critical. It was discovered that Little Earth had the same perspective, and Bill Ziegler, Executive Director, and the Passes from EPIC found themselves together at the Park Board Open Time the same night, chastising the board for their years of neglect.

Amazingly, after all 2005's turmoil and struggle, EPIC, under the new Board of Directors, helped lead a first ever collaborative with Little Earth, Midtown Phillips, the Metro Urban Indian Developers, Hispanic groups, Women of Nations, the Minnesota American Indian Chamber of Commerce and others to begin a process to create <u>a Community Center in East Phillips Park</u>.



EPIC had no place for kids, elders and families of all kinds. As membership learned more about failing grades, no supervised activities for youth, no places for elders to gather. The search for financing and direction grew and as Representative Clark became aware of our unified sense of direction, she decided it was no longer time to wait for someone else to help us, but time to go to the legislature ourselves and put our request in the bonding bill. Many of us went to the Capitol and gave testimony, spending day after day, calling legislators out of session and telling our story. In the end, with the dogged persistence of Rep. Clark, the last minute push by Sen. Berglin and the brilliant orchestration of it all by magical lobbyist Campo, it got done.

At 11:30 pm on Friday, May 19th, '06, Maryanne Campo, lobbyist, called to tell us that East Phillips received the entire \$3.5 million for the East Phillips Park Cultural and Community Center it had requested

After that the group who worked the Capitol coalesced into the **East Phillips Park Community Design Team** with representatives from all of the diverse groups that would be using the park. The Center is now open and new programs are being introduced. East Phillips now has a space of its own in which to serve its children, youth, adults and elders, The Design Team has become a Management Team and works with the Park Center Staff and Partners do grow the programming.

The mission of the Center strongly reflects East Phillips' great multi-ethic and international character:

To create and sustain a safe, welcoming place that fosters a unified and healthy local East Phillips community where, out of our global roots, multicultural and intergenerational resources for personal, social, and community development are









Grand Opening of the Center with Rep. Clark, Sen. Berglin, Little Earth Drum Group Ground breaking, East Phillips Park Center Grand Opening

Fundraising and Partnership Consultant for East Phillips Park \$49,000 NRP Funds from Administration Contract

The work of the Consultant, Arthur Himmelman, facilitated our dealings with the Park Board and Staff with great skill, arranging & guiding meetings with Park Board members, funders and partners.

The Design Consultant redesigned the entire East Phillips Park building. \$8,000 NRP Funds also from the Administration Contract to hire Dean Dovolis, consultant.

When the Park Board's contracted architects failed to design a building satisfactory to the community, Dean Dovolis redesigned the building in two weeks, and, working with the EPIC Board, came up with a new, far more functional design. Without these funds and this consultant, the building would never have had a gym and many of the other useful features the Center has.

NRP Administration:

Categories and Expenditures under Administration Contract 16170

Expense Category	<u>Actual Expenses</u>
Staff salaries	\$129,771.47
Benefits	\$ 10,471.24
Office Rent	\$ 17,897,87
Utilities	\$ 640.23
Equipment	\$ 0.00
Office Supplies	\$ 1,249.25
Printing/Copying	\$ 1,314.48
Postage	\$ 1,231.65
Meeting Expenses	\$ 555.55
Training	\$ 25.00
Membership	\$ 2,177.79
Liability Insurance	\$ 4,840.00
Fiscal Agent Fee	\$ 17,826.41
Total Staff Costs	\$ 186,127.97

This is the funding used for EPIC's hiring an executive director. In mid -2001, EPIC rented and outfitted an Office and hired Gia Pionek as an Executive Director. She proved to be wonderful, lightened the EPIC workload on the volunteers, which was great, but as competent as she was, she left in nine months for law school. EPIC then hired Rebekah Cross, who stayed until October, 2004. This was a difficult experience and after Ms. Cross left, the membership decided not to seek another executive director. The 'set-aside' for future administrative costs involving staff were used, through a Plan Mod as 'seed money' for the new East Phillips Park Cultural and Community Center.

Additional Administration Expenditures	A	ctual Expenses
Master Plan	\$	50,924.86
Consultant	\$	4,840.00
Waite House	\$	0
Filing Fees	\$	535.00
Midtown Market	\$	3,000.00
Anderson School	\$	2,000.00
Holy Rosary	\$	10,000.00
Subtotal	\$	71,299.86

TOTAL Administration Expenses

\$ 257,427.83

Conclusion

Protect th

There have been National Nights Out, 'Clean Sweeps', Court Watch meetings, parties in the Garden and we have plans for many more great times. The crime is starting to sneak back because of the shaky economy and we are facing the apparent ending of NRP and the starting up of the downtown-controlled neighborhood funding package. This will reverse the rise and strength of the neighborhoods. We are working on what to do..

One thing has become ever more clear. We hope it is a lesson learned If we are to keep our heritage of affordable home ownership for families of all kinds and celebrate inclusion in the most diverse neighborhood in the State, we need to stick together and face these issues and the future in strong unity and mutual support. This has been increasingly clear in our struggles with the Park Board, clear in our opposition to the Midtown EcoEnergy Burner, opposition to overhead Power lines and clear in our efforts to save NRP. Alone, operating as lone individuals, organizations or ethnic silos, we cannot accomplish our goals in these more troubled times.

To conclude, as stated in EPIC's 10th Anniversary Annual Report of 2009: "Phillips Neighborhood, at least this end, seems often to be about struggle. Neighbors deal daily with neglect and misunderstanding. We all deal with the frustrations of poverty that often turn to violence. People from elsewhere often come here not to wonder at our marvelous diversity and our wonderful people, but to dump their tires in our yards, which we have to clean up during "Clean Sweep". Many people leave from discouragement. Many people stay and sink into greater discouragement. There are a lot of reasons not to try.

But the people and possibilities here are more interesting and more wonderful than almost any place in the city. Looked at through the eyes of hope and appreciation, Phillips glows with charm and each day turns up remarkable people and amazing and amusing occurrences. The EPIC organization is about building on those wonderful people and that purposeful hope. It is about working toward a neighborhood that is affordable, safe, beautiful, strong, warm-hearted, productive, uplifting, kind and appreciative of every one here."



Appendix A:

EPIC NRP Phase 1 Review - Business and Resident Survey Results:

EPIC was interested in knowing what residents and business owners in East Phillips thought about the neighborhood's Phase I projects and accomplishments. To acquire this information, EPIC adopted two strategies:

1) DotMocracy:

At the EPIC Annual meeting in April, 2010, large posters of EPIC's seven major projects were provided. Each project's poster had photos of the project, the amount of NRP dollars spent and the total cost of the project. From these comparisons, it was easy to visualize each project and see exactly how much money the modest NRP contributions leveraged for each project.

Each participant was given six green dots and was asked to affix their dots to the poster of the project or projects they thought contributed the most to the community.

2) Two surveys conducted in early 2011:

a. Business survey

EPIC Board members visited businesses in East Phillips and asked an owner or manager to complete a three page survey.

b. Resident survey

EPIC Board members received over one hundred and forty resident surveys from a random selection of households throughout the East Phillips area. In order to assure a representative sampling, the surveyors were multilingual and went door to door.

A random sampling of over one hundred and forty East Phillips residents and twenty-two businesses provide the following results:

Residents

- ➤ The average age of resident respondents was 39 years.
- The average length of time resident respondents have lived in the neighborhood is 13.4 years.
- ➤ 12 different languages are spoken by those surveyed.
- An incredible 91% of those residents taking the survey anticipated remaining in East Phillips for at least the next five years.
- ➤ 68% of the residents responding rated East Phillips as either a good or a very good place to live.
- > 28% rated E.P as a fair place to live and only 4% thought of it as a poor place to live.
- > 75% of the residents said that over the last three years conditions in East Phillips have gotten better.

Businesses

- ➤ The average length of time the 22 surveyed businesses have been in East Phillips is 14 years
- ➤ 41% of our business owners/managers also live in East Phillips
- ➤ When asked "What is the best thing about doing business here?", 83% answered the people or the customers.

Much of the reason for these very positive responses to life in East Phillips is the result of work EPIC has done with the input of the community and the aid of NRP dollars. The survey asked respondents to rank seven major EPIC projects according to the value they have for the respondent and/or the East Phillips Community. For example, has the specific project reduced crime, provided for families, helped youth, made the area more attractive? Voting was extremely close. The raw data was compiled into an "Approval Rating" or "AR" for each project.

The "DotMocracy" results are rated first through seventh place depending on the number of dots each project received. The results follow.

1) East Phillips Community 17th Ave. Garden

EPIC purchased 4 city lots with NRP dollars providing garden plots for 37 East Phillips Families.

DotMocracy -- 4th place with 13% of the Dots

Resident AR -- 95% Business AR -- 86%

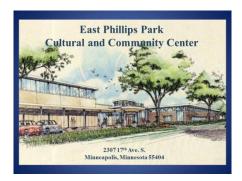


2) East Phillips Park Cultural and Community Center

EPIC's NRP Contribution \$180,000 leveraged this beautiful \$4.7 million project which provides a gym and programming space for the community.

DotMocracy -- 1st Place with 31% of the Dots

Resident AR -- 91% Business AR -- 86%



3) Franklin Station Town Homes

This \$6 million development, leveraged by \$250,000 of NRP dollars, provides affordable home ownership for 28 East Phillips families.

DotMocracy -- 6th Place with 7% of the Dots

Resident AR -- 86% Business AR -- 100%



4) East Phillips 1st Time Home Buyer Program

\$150,000 of EPIC's NRP money was used to assist 29 East Phillips residents to purchase their new homes.

DotMocracy -- 5th Place with 11% of the Dots

Resident AR -- 87% Business AR -- 91%



5) East/Midtown Phillips Youth Sports & Rec.

A small \$5,000 annual investment of EPIC NRP dollars provides 80 local youth uniforms and gym rental for their weekly soccer league.

DotMocracy -- 3rd Place with 14% of the Dots

Resident AR -- 86%

Business AR -- 82%



6) East Phillips Commons

\$150,000 of EPIC's NRP dollars leveraged \$7 million for East Phillips Commons which provides affordable housing for 34 families.

DotMocracy -- 7th Place with 7% of the Dots

Resident AR -- 85% Business AR -- 91%

7) EPIC Housing Rehab Support

EPIC leveraged \$150,000 of NRP money to provide \$220,000 to help rehab 43 existing East Phillips houses.

DotMocracy -- 2nd Place with 16% of the Dots

Resident AR -- 86% Business AR -- 86%



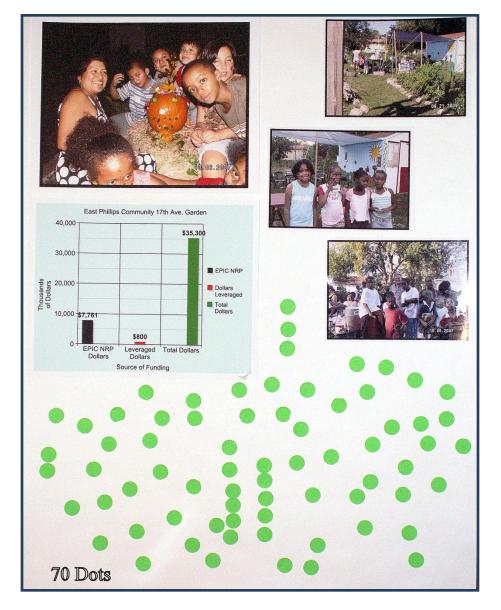


The preceding are seven of the most notable projects EPIC has undertaken with its Phase I NRP funding. With only eighteen percentage points separating the project with the highest approval rating from that with the lowest, it is apparent that those residents and businesses who were surveyed have an extremely high regard for all seven. 68% of the survey respondents have some degree of familiarity with EPIC while only 27% have ever attended an EPIC meeting. It is remarkable that 89% of resident respondents and 96% of business respondents are familiar with EPIC NRP projects and know that they have changed the neighborhood for the better.

Appendix B:

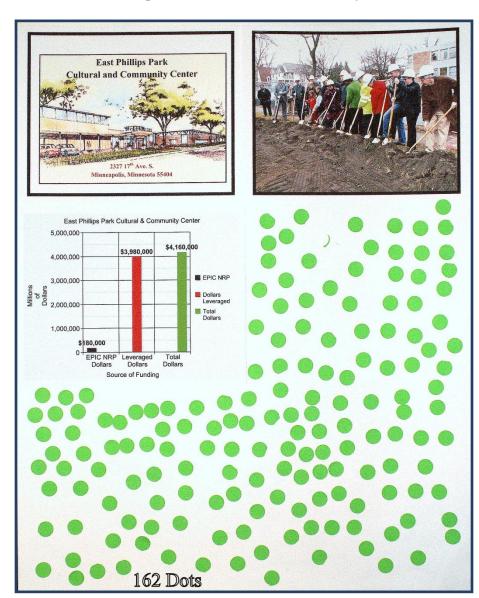
<u>DotMocracy</u>

<u>East Phillips Community 17th Ave. Garden</u>

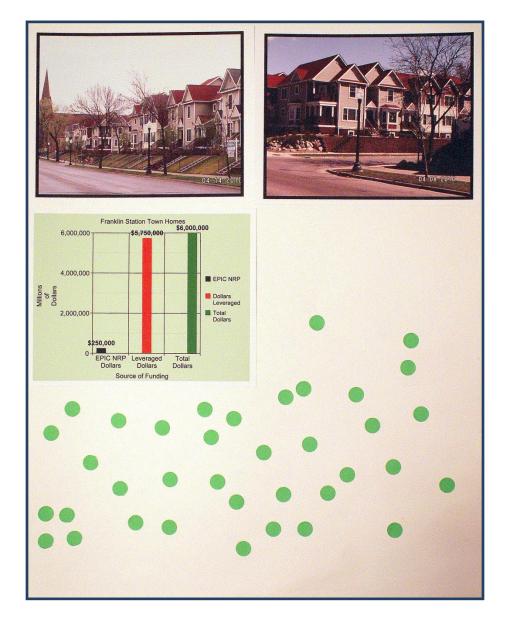


DotMocracy

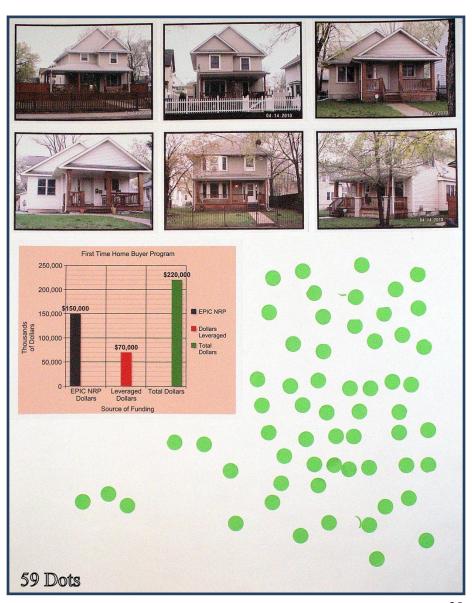
East Phillips Park Cultural & Community Center



Franklin Station Town Homes



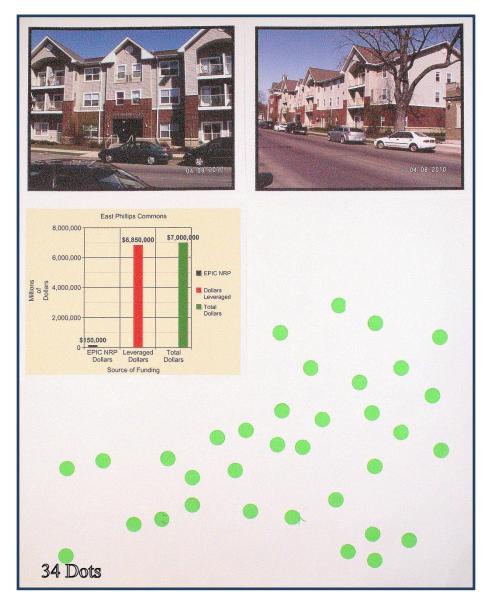
East Phillips 1st Time Home Buyer Program



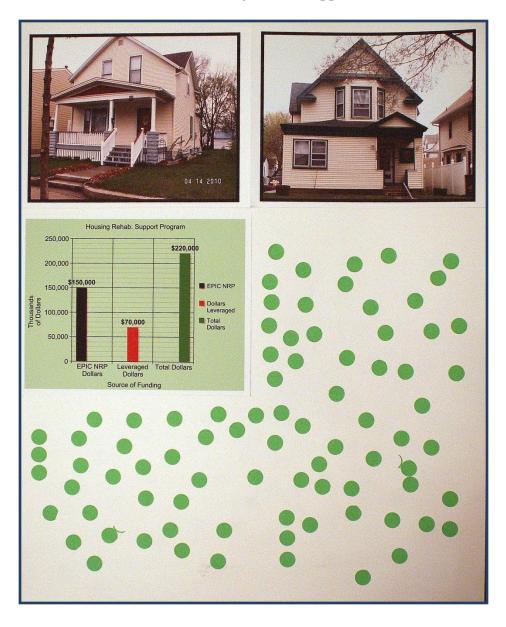
East/Midtown Phillips Youth Sports & Rec.

East/Midtown Phillips Youth Sports & Rec. \$30,000 30,000 -20,000 EPIC NRP Dollars Leveraged Total Dollars Leveraged Total Dollars Dollars Source of Funding 75 Dots

East Phillips Commons



EPIC Housing Rehab Support



Appendix C

East Phillips Improvement Coalition EPIC NRP Phase I Review – Residents' Survey

Nei	ighborhood Information about the People of East Phillips:	
Cir	cle your age: less than 18, 18 to 27, 28 to 38, 39 to 49, 50 to 60, over 61	24th St
You	ur first language: Years in East Phillips Neighborhood:	. _Φ <u>East Philips</u> 26th St
1)	Do you expect to be living in East Phillips five years from now? Yes \Box , No \Box	≹ Neighborhood ၌ တ
2)	How do you rate East Phillips as a place to live? Check your answer. Very Good □, Good □, Fair □, Poor □, Very Poor □	Neighborhood Vo 28th St
3)	Check all that apply. Are you a renter \square , homeowner \square , business owner \square	Pioneers Soldiers Lake St Cemetery 28th St Pioneers Soldiers Mem Cemetery
4)	Over the past three years, do you think East Phillips has gotten better, worse or stayed the Better \square , Worse \square , Stayed the Same \square Why?	he same?
5)	How familiar are you with the East Phillips Improvement Coalition, EPIC (your neighbour Very ☐ Some ☐ A little ☐ Not at all ☐	orhood organization)?
6)	Have you ever attended a meeting of EPIC? Yes \Box No \Box	
7) A	Are you familiar with the Neighborhood Revitalization Program (NRP), (Mpls. neighborhood Program (NRP	
8) I	Here are the some projects accomplished by East Phillips Improvement Coalition, EPIC, Please rank them according to the value you think they have for you and the East Phi For example, have they; reduced crime, provided for families, helped youth, made the	llips Community.
	1. New Apartment building at 2909 Bloomington A lot □ Some □ A little □ Not at all □ □	Oon't know □
	2. 20 first-time home buyer grants for new homes A lot □ Some □ A little □ Not at all □ □	Oon't know 🚨
	3. 43 Home Rehab Grants A lot □ Some □ A little □ Not at all □ □	Oon't know □
	4. New East Phillips Park Community Center A lot □ Some □ A little □ Not at all □ □	Oon't know □
	5. Community Garden 17th Ave. 24th Street A lot □ Some □ A little □ Not at all □ □	Oon't know □
	6. East/Midtown Phillips Youth Sports Teams A lot □ Some □ A little □ Not at all □ □	Oon't know □
	7. 28 Town homes on 24th and Bloomington Ave. A lot □ Some □ A little □ Not at all □ □	Oon't know □
9)	Join EPIC? Name: Address:	
	Email Address: Phone:	

Franklin Ave

East Phillips Improvement Coalition (EPIC) NRP Phase I Business Survey

Busi	iness Name:	Owne	<u>er:</u>	<u> </u>	<u>'none:</u>
		Email	<u>l:</u>		
1)	How long has your business been i	in the area?			
2)	Do you live in the East Phillips cor	nmunity also?			
3)	What following factors made you of Live near here □	decide to make Good Transpo		re?	
	Affordable Lease		ses Attract Cus er's Market, YV		do)
	Available space	I Sell to a Cert	tain Group (Lat	ino, Somali)	
	Other??				
4)	What is the best thing about doing	g business here	?		
5)	How familiar are you with the East Improvement Coaliton, EPIC? Very □ Some □	st Phillips Neig	hborhood orga	ŕ	ast Phillips
6)	Have you ever attended a meeting	of EPIC?	Yes 🗆	No 🗆	
7)	Here are some projects accomplish (Neighborhood Association) and N has funded the neighborhoods. Ple	NRP (Neighbor	hood Revitaliz	ation Progra	am) the City Program tha
	a) Contributed positively to the b 1. New Apartment building at 2 A lot Some A	2909 Bloomington	n Not at all 📮	Don't know	
	2. 20 first-time home buyer grad A lot □ Some □ A		es Not at all 🗖	Don't know	
	3 43 Home Rehab Grants A lot □ Some □ A	A little 🗖 💮 1	Not at all \Box	Don't know	
	4. New East Phillips Park Com A lot □ Some □ A	•	Not at all \square	Don't know	
	5. Community Garden 17th Av A lot □ Some □ A		Not at all \square	Don't know	
	6. East/Midtown Phillips Youth A lot ☐ Some ☐ A		Not at all \Box	Don't know	
	7. 28 Town homes on 24th and A lot Some A	-	ve. Not at all 📮	Don't know	

	b) P	ositively impacted the community? Examples are: reduced crime in the area, brought in additional customers, made the area more attractive.
		1. New Apartment building at 2909 Bloomington A lot □ Some □ A little □ Not at all □ Don't know □
		2. 20 first time home buyers grants A lot □ Some □ A little □ Not at all □ Don't know □
		3. 43 Home Rehab Grants A lot □ Some □ A little □ Not at all □ Don't know □
		4. New East Phillips Park Community Center A lot □ Some □ A little □ Not at all □ Don't know □
		5. Community Garden 17th Ave. 24th Street A lot □ Some □ A little □ Not at all □ Don't know □
		6. East/Midtown Phillips Youth Sports Teams A lot □ Some □ A little □ Not at all □ Don't know □ 7. 28 Town homes on 24th and Bloomington Ave. A lot □ Some □ A little □ Not at all □ Don't know □
8)	What 1.	t are the 3 most serious problems for your business here? (In order from worst to less bad)
	2.	
	3.	
9)	What	t do you most wish the city would do for the businesses here?
10)	What	t do you think the neighborhood organization could do for the businesses here?
11)	-	you planning to stay for the next few years? 3 years □ 3 to 6 years □ 6 to 10 years □ Don't know □
12)		a could have a micro-grant of a few thousand dollars (\$2,000 to \$4,000) to help improve your ior or interior space, how would you spend it?

Appendix E:

EPIC PLAN MODIFICATIONS

No.	Plan Step	Approved	Description
	Modified		
11	Full Action Plan	10/05/00	On October 5, 2000, the NRP Director approved a modification to the East Phillips portion of the plan to reallocate a total of \$61,335.61 (\$7,271.61 in 1996; and \$54,064.00 in 1997) to Create Marketing and PR Strategies (Economic Development 1.1.2.) from Youth Program Support (Economic Development 9.1.1c.).
19	Full Action Plan	03/08/02	On March 8, 2002, the NRP Director approved a modification to the East Phillips portion of the plan to reallocate a total of \$540,231.05 from 47 strategies to six strategies. The funds are reallocated from the following strategies: (1) \$56,504.69 in 1995 from Housing Resource Center (Housing 1.1.1.); (2) \$2,269 (\$2,000 in 1995 and \$269 in 1997) from Energy Audit (Housing 1.3.1.); (3) \$0.04 in 1996 from Phillips Lead Collaborative (Housing 1.3.4.); (4) \$34,035 in 1995 from Rental Subsidy Program (Housing 1.4.4.); (5) \$3,861.98 in 1995 from Implement Economic Development Plan (Economic Development 1.1.1.); (6) \$6,099.07 in 1995 from Green Institute (Economic Development 3.1.1.); (7) \$587.67 in 1996 from Green Institute Business Incubator (Economic Development 3.1.3.); (8) \$35,909.19 (\$35,402.76 in 1996 and \$506.43 in 1999) from Business Low Interest Loans (Economic Development 4.1.1.); (9) \$230.53 in 1999 from Phillips Employment Advisory Board (Economic Development 5.1.1.); (10) \$10,154.60 in 1995 from Native American Employment Survey (Economic Development 5.1.3.); (11) \$3,403.50 in 1995 from Educational Services (Economic Development 5.1.5.); (12) \$29,971.97 in 1995 from Employment Support (Economic Development 5.1.6.); (13) \$17,875.18 in 1995 from Employment Training (Economic Development 5.1.8.); (14) \$3,973.02 in 1995 from Needs Assessment (Economic Development 7.1.1.); (15) \$23,282.21 in 1995 from Voucher System (Economic Development 7.2.1.); (16) \$34,756.54 in 1998 from Establish Child Care Facilities (Economic Development 7.2.3.); (17) \$9,237.69 in 1995 from Child Care Training (Economic Development 7.3.1.); (18) \$12,908.34 in 1995 from Maintain Informal Child Care (Economic Development 7.3.2.); (19) \$11,140.56 in 1995 from Youth Coordinator (Economic Development 9.1.1a-b.); (20) \$19,286.50 in 1996 from Youth Employer Support (Economic Development 9.1.1a-b.); (21) \$22,690 (\$22,370 in 1996 and \$320 in 1997) from Post-Secondary Education Support (Economic Development 9.1.1a-b.); (20)

School and Summer Employment (Economic Development 9.1.1f.); (23) \$30,756.54 (\$26,607.37 in 1995 and \$8,149.17 in 1996) from Youth Business Training (Economic Development 9.2.2.); (24) \$2,269 in 1996 from Venture Loan Program (Economic Development 9.2.3.); (25) \$7,113.78 in 1995 from Phillips Council on Arts and Culture (Arts/Culture/Ethnicity 1.1.); (26) \$22.69 in 1995 from Franlin Theater Rehab (Arts/Culture/ Ethnicity 2.2.1.); (27) \$57,859.50 in 1995 from Youth Arts Mentorships (Arts/Culture/Ethnicity 4.1.2.); (28) \$2,269 (\$2,237 in 1996 and \$32 in 1997) from Phillips Board of Mediation (Arts/Culture/Ethnicity 5.1.2.); (29) \$2,244.04 in 1995 from Mobile Safety Center (Crime and Safety 1.1.1.); (30) \$651.43 in 1995 from District Organizers (Crime and Safety 2.1.1.); (31) \$453.80 in 1996 from Conflict Resolution Workshop (Crime and Safety 3.2.2.); (32) \$731.32 in 1996 from Resource Directory (Lifespan 1.1.5.); (33) \$3,549.46 in 1996 from Bartering/Asset Exchange (Lifespan 1.2.1.); (34) \$15,465.70 in 1995 from Family Resource Center (Lifespan 2.1.3.); (35) \$6,807 in 1995 from Provide Training in Healthcare Fields (Lifespan 3.1.3.); (36) \$1,134.50 in 1996 from Fitness Programming (Lifespan 3.1.4.); (37) \$782.81 in 1995 from Phillips Environmental Resource Center (Environment/Transportation/Parks 1.1.1-5.); (38) \$907.60 in 1995 from Environmental Inventory (Environment/Transportation/Parks 1.3.1.); (39) \$1,531.58 in 1996 from Identify Uses on Unbuildable Land (Environment/Transportation/Parks 1.4.1.); (40) \$2,269 in 1996 from Develop Model Greenhouse (Environment/Transportation/Parks 1.5.1.); (41) \$2,949.70 in 1996 from "Good Neighbor" Negotiations (Environment/Transportation/Parks 2.1.1.); (42) \$13,614 in 1997 from "Green" Home Assessments (Environment/Transportation/Parks 3.1.1.); (43) \$7,941.50 in 1997 from Solar/Wind Demo Village (Environment/Transportation/Parks 3.2.1.); (44) \$5,484.17 in 1995 from Transportation Management Plan (Environment/Transportation/Parks 4.1.1.); (45) \$5,899.40 in 1995 from Stewart Park-Phase 2-Safety (Environment/Transportation/Parks 5.3.1.); (46) \$9,076 in 1995 from Community Forest Management Plan (Environment/Transportation/Parks 5.6.1.); and (47) \$567.25 in 1996 from Sledding Hill (Environment/ Transportation/Parks 5.9.1.). The funds are reallocated to the following strategies: (1) \$348,013.74 (\$305,311.50 in 1995 and \$42,702.24 in 1996) to Home Ownership Assistance (Housing 1.2.1.); (2) \$36,749.64 (\$36,749.60 in 1995 and \$0.04 in 1996) to Vacant Housing (Housing 1.5.1.); (3) \$65,383.36 (\$21,128.20 in 1995 and \$44,255.16 in 1996) to 24-Hour Youth Center (Lifespan 2.1.2.); (4) \$5,484.17 in 1996 to Midtown Greenway (Environment/Transportation/ Parks 4.2.1.); (5) \$26,706.14 in 1996 to Playgrounds (Environment/Transportation/Parks 5.7.1.); and (6) \$57,894 (\$22,400.50 in 1997; \$34,756.54 in 1998; and \$736.96 in 1999)

			to The Management Team (Administrative Support 1.1.1.). The
			modification also revises the wording of two strategies: (1) Home
			Ownership Assistance (Housing 1.2.1.) is revised to include support for
			the Village in Phillips and 29th and Bloomington projects, additions to
			GMHC houses in East Phillips, and home ownership and down payment
			assistance to home buyers; and (2) 24-Hour Youth Center (Lifespan
			2.1.2.) to include multiple educational and recreational programs.
22	Full	05/23/02	On May 23, 2002, the NRP Director approved a modification to the East
	Action		Phillips portion of the plan to reallocate \$4,665.61 (\$1,805.71 in 1995
	Plan		and \$2,859.90 in 1996) to The Management Team (Administrative
			Support 1.1.1.) from the following strategies: (1) \$1,641.64 in 1995 from
			Community Futures Coalition (Lifespan 1.1.1.); (2) \$233.83 in 1996 from
			Networking and Information Center (Lifespan 1.1.3.); (3) \$2,626.07 in
			1996 from Service Delivery Plan (Lifespan 1.1.4.); and (4) \$164.07 in
			1995 from Create Learning Experiences (Lifespan 2.3.1.).
26	Full	07/30/02	On July 30, 2002, the NRP Director approved a modification to the East
	Action		Phillips portion of the plan to revise the wording of Vacant Housing
	Plan		(Housing 1.5.1.) to allow for vacant lots to be purchased and developed
			as community gardens.
28	Full	10/24/02	The NRP Director approved a modification to the East Phillips portion of
	Action		the plan to reallocate \$2,000 (\$1,500 in 1995 and \$500 in 1996) to
	Plan		Community Forest Management Plan (Environment/Transportation/
			Parks 5.6.1.) from the following strategies: (1) \$500 in 1995 from
			"Green" Economic Development Strategies
			(Environment/Transportation/Parks 3.4.1.); (2) \$500 in 1995 from Mid-
			Town Greenway (Environment/Transportation/
			Parks 4.2.1.); (3) \$500 in 1995 from Bike Paths
			(Environment/Transportation/Parks 4.2.4.); and (4) \$500 in 1996 from
			Playgrounds (Environment/Transportation/Parks 5.7.1.).
31	Full	06/23/02	The NRP Director approved a modification to the East Phillips portion of
	Action		the plan to reallocate a total of \$32,052.99 in the following manner: (1)
	Plan		\$29,052.99 in 1997 is reallocated from Vacant Housing (Housing 1.5.1.)
			to The Management Team (Administrative Support 1.1.1.); and (2)
			\$3,000 in 1997 from Bike Paths (Environment/Transportation/Parks
			4.2.4.) to Lake Street Corridor (Economic Development 2.1.3.).
37	Full	03/22/04	The NRP Director approved a modification to the East Phillips portion of
	Action		the plan to reallocate a total of \$25,000 in 1995 from Phillips Youth
	Plan		Enterprise Center (Economic Development 9.2.1.) to The Management

			Team (Administrative Support 1.1.1.).
38	Full Action Plan	05/25/04	The NRP Director approved a modification to the East Phillips portion of the plan to reallocate a total of \$20,000 in 1996 from Neighborhood-based Property Management (Housing 1.8.1.) to The Management Team (Administrative Support 1.1.1.).
40	Full Action Plan	09/22/04	The NRP Director approved a modification to the East Phillips portion of the plan to reallocate a total of \$20,000 in 1996 from Neighborhood-based Property Management (Housing 1.8.1.) to The Management Team (Administrative Support 1.1.1.).
41	Full Action Plan	11/10/04	On November 10, 2004, the NRP Director approved a modification to the East Phillips, Midtown Phillips and Ventura Village portions of the Phillips plan to reallocate a total of \$15,000 in 1995 to Assess Library Needs and Improve Service (Lifespan 2.3.2.) from the following strategies: (1) \$5,000 in 1995 from the Ventura Village portion of Phillips Youth Enterprise Center (EA) (Economic Development 9.2.1.); (2) \$5,000 in 1995 from the East Phillips portion of 24-Hour Youth Center (Lifespan 2.1.2.); and (3) \$5,000 in 1995 from the Midtown Phillips portion of The Management Team (Administrative Support 1.1.1.). On December 20, 2004, the NRP Director amended the approval to make it retroactive to June 1, 2004.
47	Full Action Plan	03/12/07	The NRP Director approved a modification to the East Phillips portion of the plan to reallocate \$77,860.64 (\$11,711.51 in 1995; \$59,938.63 in 1996; \$1,158 in 1997; and \$5,052.50 in 1999) to 24-Hour Youth Center (Lifespan 2.1.2.) from the following strategies: (1) \$1,749.82 in 1996 from Neighborhood-based Property Management (Housing 1.8.1.); (2) \$23,250 in 1996 from Create Marketing and PR Strategies (Economic Development 1.1.2.); (3) \$1,467.95 in 1995 from Green Institute (Economic Development 3.1.1.); (4) \$544.11 in 1995 from Microentrepreneur Training Center (Economic Development 3.3.2.); (5) \$153.55 in 1995 from Employment Recruiting (Economic Development 5.1.4.); (6) \$1,296.96 in 1995 from Voucher System (Economic Development 7.2.1.); (7) \$1,562.08 in 1995 from Employment Support Services (Economic Development 8.1.1.); (8) \$2,288 in 1995 from Phillips Youth Enterprise Center (Economic Development 9.2.1.); (9) \$283.50 in 1995 from "Green" Economic Development Strategies (Environment/Transportation/Parks 3.4.1.); (10) \$5,829.17 in 1996 from Midtown Greenway (Environment/Transportation/Parks 4.2.1.); (11) \$6,210.50 (\$1,158 in 1997 and \$5,052.50 in 1999) from Bike Paths (Environment/Transportation/Parks 4.2.4.); (12) \$2,000 in 1995 from Community Forest Management Plan (Environment/Transportation/Parks 5.6.1.); (13) \$29,109.64 in 1996

			from Playground (Environment/Transportation/Parks 5.7.1.); and (14) \$2,115.36 in 1995 from The Management Team (Administrative Support 1.1.1.). The modification also revises the wording of 24-Hour Youth Center (Lifespan 2.1.2.) to include the creation of a community center for youth and families.
53	Full Action Plan	04/15/08	The NRP Director approved a modification to the East Phillips portion of the plan to reallocate \$49,000 in 1996 from Neighborhood Early Learning Center (Lifespan 2.1.1.) to The Management Team (Administrative Support 1.1.1.).
56	Full Action Plan	09/16/08	The NRP Director approved a modification to the East Phillips portion of the plan to revise the wording of 24-Hour Youth Center (Lifespan 2.1.2.) to include Hennepin County 2nd 7.5% funds as a source of funds for a new park building in East Phillips Park.
59	Full Action Plan	12/11/09	The NRP Director approved a modification to the East Phillips portion of the plan to reallocate 45,000 in 1997 to 24-Hour Youth Center (Lifespan 2.1.2.) from The Management Team (Administrative Support 1.1.1.) The modification also revises the working of 24-Hour Youth Center (Lifespan 2.1.2.) to allow funds from this strategy to support programs elsewhere in the neighborhood.

Appendix F:

Action Plan



Neighborhood Action Plan Status (SU-10) Phase I

68 EPIC Strategy		Annual Mpls Neighb	Total NRP	Program Income	Contract Number	Contract Amt for this	Current Appropriation	Vendor Name	
		Pre Yr1	2000	Allocations	income	Number	Strategy	Remaining	Name
1 HOUSIN									
1.1.1.1	Housing Resource Center					Total			
1.1.2.1	Affordable Homeownership Opportunities		\$658,935.69	\$658,935.69	\$51,338.71	Total x6818943 X6818571 X6820554 x6818821 X6825944 X68 X686970714352	\$707,935.69 \$241,000.00 \$150,000.00 \$108,435.69 \$150,000.00 \$49,000.00 \$9,000.00 \$500.00	\$2,338.71	Powderhor Residents Group, Incorporated Sherman Associates Inc. Greater Metropolitan Housing Corporation Center for Energy and Environment Powderhorn Residents Group, Inc. Powderhorn Residents Group, Incorporated
1.1.3.1	Energy Audit					Total			
1.1.3.4	Phillips Lead Collaborative 2		We control the second of the movement of the second of the			Total		2	
1.1.4.4	Rental Subsidy Program					Total			
1.1.5.1	Vacant Housing		\$17,300.00	\$17,300.00		Total X68NC9408 X68697113800	\$17,300.00 \$10,000.00 \$7,300.00		Sherman Associates, Inc. Green Institute
.1.8.1	Neighborhood Based Property Management					Total			
2 JOBS/E	CONOMIC SECURITY								
2.1.1.1	Implement Economic Development Plan					Total			
2.1.1.2	Create Marketing and P R Strategies		\$53,974.28	\$53,974.28		Total <u>x6816170</u>	\$53,974.28 \$53,974.28		Powderhorn Park Neighborhood Association
.2.1.5	Lake Street Corridor		\$3,000.00	\$3,000.00		Total x6816170	\$3,000.00 \$3,000.00		Powderhom Park Neighborhood Association
2.3.1.1	Green Institute					Total			
2.3.1.3	GI Business Incubator		10			Total	0		
2.3.3.2	Micro-Enterprise Training Center					Total			-
.4.1.1	Business Low Interest Loans					Total			
.5.1.1	Phillips Employment Advisory Board					Total			
.5.1.3	Native American Employment Survey					Total			
.5.1.4	Employment Recruiting					Total			
.5.1.5	Educational Services					Total			
.5.1.6	Employment Support					Total			
.5.1.8	Employment Training					Total			
.7.1.1	Needs Assessment					Total			
.7.2.1	Voucher System		3			Total			
.7.2.3	Establish Childcare Facilities	T				Total			
.7.3.1	Child Care Training	<u> </u>				Total			
.7.3.2	Maintain Informal Child Care	1				Total			
.8.1.1	Employment Support Services		¥ = 2			Total			
.9.1.2	Youth Coordinator	<u> </u>				Total			
.9.1.5	Youth Employer Support					Total			
.9.1.6	Post-Secondary Education Support					Total			
.9.1.7	After School and Summer Employment	 				Total			

Action Plan 2.9.2.1 Phillips Youth Enterprise Center Total 2.9.2.2 Youth Business Training Total 2.9.2.3 Venture Loan Program Total 03 CULTURE/ARTS/ETHNICITY Phillips Council on Arts and Culture 3.1.1.0 Total 3.2.2.1 Franklin Theater Rehab Total 3.4.1.2 Youth Arts Mentorships Total 3.5.1.2 Phillips Board of Mediation Total 04 COMMUNITY SAFETY 4.1.1.1 Mobile Safety Center Total 4.2.1.1 District Organizers Total 4.3.2.2 Conflict Resolution Workshop Total 06 LIFESPAN 5.1.1.1 Community Futures Coalition Total 5.1.1.3 Networking and Information Center Total 5.1.1.4 Service Delivery Plan Total 5.1.1.5 Resource Directory Total 5.1.2.1 Bartering/Asset Exchange Total 5.2.1.1 Neighborhood Early Learning Center \$7,078.30 \$7,078.30 Total \$7,078.30 5.2.1.2 24-Hour Youth Center \$152,320.00 \$152,320.00 Total \$151,320.00 \$1,000.00 X6820924 School Board x6816170 x6827443 \$11,700.00 Powderhorn Park Neighborhood Association \$5,000.00 \$134,620.00 East Phillips Improvement Coalition (EPIC) Park Board x6826973 5.2.1.3 Family Resource Center Total 5.2.3.1 Create Learning Experiences Total 5.2.3.2 Assess Library Needs and Improve Service \$5,000.00 \$5,000.00 Total \$5,000.00 X68697021432 \$5,000.00 Library Board 5.3.1.3 Provide Training in Healthcare Fields Total 5.3.1.4 Fitness Programming Total 07 ENVIRONMENT/TRANSPORTATION Phillips Environmental Resource Center1 Total 6.1.3.1 Environmental Inventory Total 6.1.4.1 Identify Uses on Unbuildable Land Total 6.1.5.1 Develop Model Greenhouse Total 6.2.1.1 Good Neighbor Negotiations Total 6.3.1.1 'Green' Home Assessments Total 6.3.2.1 Solar/Wind Demo Village

\$2,620.00

\$10,500.00

\$2,620.00

\$10,500.00

\$500.00

\$2,620.00 \$2,620.00

\$10,500.00 \$10,000.00

\$500.00

\$500.00

\$500.00

Green Institute

Green Institute

Green Institute

Minneapolis Public Works Department

Total X68697113800

Total

Total x6819160 X68697113800

Total X68697113800

Total

6.3.4.1

6.4.1.1

6.4.2.1

6.4.2.4

6.5.3.1

'Green' Economic Development Strategies

Transportation Management Plan

Stewart Park - Phase 2 - Safety

Mid-Town Greenway

Bike Paths

Action Plan

6.5.6.1	Community Forest Management Plan				Total			
6.5.7.1	Playgrounds	\$500.00	\$500.00		Total X68697113800			Green Institute
6.5.9.1	Sledding Hill				Total			
08 ADMINIS	STRATIVE SUPPORT							
12.1.1.1	Management Team	\$254,910.77	\$254,910.77	10	Total x6816170 X6825658	\$247,253.55 \$188,753.55 \$58,500.00		Powderhorn Park Neighborhood Association East Phillips Improvement Coalition
TOTAL \$1,166,639.04 \$1,166,639.04 \$51,338.1						\$1,199,903.52	\$18,074.23	
Percentage	Percentage of Neighborhood's Allocation that has been Contracted							

Neighborhood Action Plan Status (SU-10) run on 08/01/2011 at 1:30 PM N-Neighborhood CONTAINS 68 EPIC